



UNIVERSITY  
OF WARSAW

FACULTY  
OF SOCIOLOGY

## JOB ANNOUNCEMENT: CALL FOR APPLICATIONS

The Dean of Faculty of Sociology, with the consent of the Rector of the University of Warsaw, announces a competition for the position of Research Assistant Professor (post-doc)<sup>1</sup> in the project **MEMCRIS**.

Project title	<b>DISPLACEMENT AND (POST)SECULAR MEMORY: CONTEMPORARY CRISES AND HISTORICAL LEGACIES IN SOUTHEASTERN AND EAST-CENTRAL EUROPE (MEMCRIS)</b>
Type of project	NCN OPUS-28 (LAP) 2024/55/I/HS2/02562
Funding institution	NCN (National Science Centre)
Head of the project	Dr hab. Joanna Wawrzyniak, prof. UW
Description of the project	<p>The <a href="#">MEMCRIS project</a> explores how societies in East-Central and Southeastern Europe draw on memories of their own historical displacement to respond to today's migration and refugee crises. Focusing on Greece, Serbia, and Poland, the project examines how museums, memorials, and religious institutions shape cultural narratives of displacement and engagement with newcomers.</p> <p>MEMCRIS is led by Joanna Wawrzyniak (University of Warsaw) and Kateřina Králová (Charles University, Prague) and will bring together a team of six researchers across both universities.</p> <p>The project is co-funded by the National Science Centre (NCN, Poland) and the Czech Science Foundation (GAČR).</p>


### Position details

Position	Research Assistant Professor (post-doc)
Organisational unit	Faculty of Sociology
Employment group	Research
Position profile <sup>2</sup>	R2
Academic discipline <sup>3</sup>	Social Science
Number of positions	1
Form of employment	Employment contract, full-time employment (100%)
Expected dates of commencement of work and employment period	May 15 <sup>th</sup> 2026 – December 31 <sup>st</sup> 2028
Remuneration	Basic remuneration PLN 9 487 gross/month plus the additional annual remuneration

<sup>1</sup> The nouns used in the announcement apply to people of all genders.

<sup>2</sup> Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

<sup>3</sup> Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

Working conditions	<ul style="list-style-type: none"> <li>– workplace: Warsaw; the position requires fieldwork in museums and religious institutions in Greece;</li> <li>– an experienced, collaborative, international research team;</li> <li>– support for publications and participation in international conferences, workshops, and academic seminars;</li> <li>– mentorship and academic support for ongoing scholarly development;</li> <li>– engagement in the academic communities of the University of Warsaw and Charles University.</li> </ul>
Responsibilities	<ul style="list-style-type: none"> <li>– literature reviews on displacement and on cultural and religious institutions in Greece;</li> <li>– contribution to the project's database with research findings on Greece;</li> <li>– collaboration in the development of research tools (e.g., interview guidelines, museum survey);</li> <li>– museum online survey according to project guidelines;</li> <li>– fieldwork in museums and religious institutions in Greece;</li> <li>– analysis of materials collected during fieldwork;</li> <li>– co-authoring at least three academic articles in English with the project PIs (to be submitted to international peer-reviewed journals);</li> <li>– presenting research findings at international conferences, workshops, and public seminars;</li> <li>– archiving data collected during the project;</li> <li>– coordinating selected project workshops, team meetings, and other activities;</li> <li>– contributing to the project reporting, management and social media;</li> <li>– participating in regular online team meetings and in the activities of the Center for Research on Social Memory of the Faculty of Sociology, University of Warsaw.</li> </ul>
Requirements <sup>4</sup>	<p>Official requirements</p> <ul style="list-style-type: none"> <li>– the call is open to candidates who meet the conditions set forth in <i>Article 113 of the Law on Higher Education and Science</i> of July 20, 2018 (Journal of Laws of 2023, item 742, as amended) and the <i>Statute of the University of Warsaw</i> (UW Monitor of 2019, item 190, as amended).</li> <li>– a doctoral degree in sociology, cultural studies, museology, cultural anthropology, ethnology, history, or a related field;</li> <li>– formal eligibility (according to NCN rules): <ul style="list-style-type: none"> <li>○ a doctoral degree awarded either in the year of employment in the project or within the 12 years before January 1 of that year.</li> <li>○ if you have more than one PhD, the date of the first one counts.</li> <li>○ the 12-year window can be extended in certain cases: <ul style="list-style-type: none"> <li>■ long-term (90+ days) documented sick leave or rehabilitation benefits,</li> <li>■ parental leave under the Labour Code,</li> <li>■ for women, an additional 18 months for each child born or adopted.</li> </ul> </li> </ul> </li> <li>– you can be employed as a postdoc only if: <ul style="list-style-type: none"> <li>○ your doctoral degree was awarded by an institution other than University of Warsaw, or</li> <li>○ you have completed a continuous, documented postdoctoral fellowship of at least 10 months at a different institution in a different country.</li> <li>○ the University of Warsaw will be your primary workplace</li> <li>○  <a href="#">See full NCN regulations here (in Polish, p. 39).</a></li> </ul> </li> </ul> <p>Project requirements</p> <ul style="list-style-type: none"> <li>– a record of project-relevant research achievements, demonstrated through peer-reviewed publications or a doctoral dissertation.</li> <li>– qualitative research expertise, e.g. qualitative interviews, visual analysis, discourse analysis, observations.</li> <li>– clear intellectual interest in the themes of the project.</li> <li>– demonstrated organizational skills (e.g., organizing team work, academic conferences or panels).</li> <li>– fluency in Greek and advanced proficiency in English sufficient for academic writing (required; to be evidenced by language certificates or other relevant documents). Language skills will also be assessed during the interview.</li> </ul>
In addition, we expect <sup>5</sup>	<ul style="list-style-type: none"> <li>– knowledge of Polish and other languages of the project is an asset but not required.</li> </ul>

<sup>4</sup> Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

<sup>5</sup> Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

Criteria for the assessment	<p>The candidates will be evaluated based on their:</p> <ul style="list-style-type: none"> <li>– academic record</li> <li>– international experience</li> <li>– organizational experience</li> <li>– fit with the project (research skills, thematic interests, language proficiency).</li> </ul>
Announcement reference number	<p><b>WSoc-1210-3/2025</b></p> <p><a href="https://bazaogloszen.nauka.gov.pl/oferta/adiunkt-26895/">https://bazaogloszen.nauka.gov.pl/oferta/adiunkt-26895/</a></p>
Deadline for submitting applications <sup>6</sup>	<b>3rd March 2026</b>
Method of submitting an application	<p>The application, along with all required documents compiled into a single PDF file named with your last name, should be submitted via email to the following address: <b>wawrzyniakj[at]is.uw.edu.pl</b></p> <p>Please include the subject line: Application for a Post-Doc Position in the MEMCRIS Project</p>
Required documents	<p>The applications (in English) should include the following documents arranged in the specified order in a single PDF file:</p> <ul style="list-style-type: none"> <li>– a letter explaining your interest in the project addressed to the Chair of the Selection Committee, Dr. hab. Joanna Wawrzyniak, Professor at the University of Warsaw (in English)</li> <li>– academic CV in English. Please indicate: education; research experience; awards and distinctions; fellowships; grants; organizational experience; international experience</li> <li>– a list of your publications.</li> <li>– a copy of one, selected academic article or an unpublished academic paper up to ca 40k words; if a monograph/dissertation, provide one chapter (if written in language other than English, provide AI translation to English)</li> <li>– contact information for two referees who can provide oral or written references upon the request of the project leader: name, position, affiliation, and email address</li> <li>– the "Applicant Questionnaire" form (available on the University of Warsaw website at <a href="#">link</a>)</li> <li>– a copy of the doctoral diploma</li> <li>– a copy of the doctoral dissertation in a .pdf file</li> </ul> <p>Submission of a complete set of documents is a formal requirement – incomplete applications will not be considered.</p>
Stages of recruitment procedure	<p>Stage I – formal evaluation of documents.</p> <p>Stage II – substantive evaluation of submitted documents; at this stage the Selection Committee reviews and assesses submitted documentation. As a result, candidates may receive up to 50% of the total points available in the procedure. Only candidates who obtain more than 50% of the points available in the first stage, wadvance to the next stage and are invited to an interview.</p> <p>Stage III – interview with selected candidates. The invitation for an interview are sent by email. Interviews are conducted online via Google Meet or Zoom using University of Warsaw licenses. During the interview, candidates will be asked to answer questions regarding their familiarity with the project's focus (museums, cultural institutions, migration, social memory), their familiarity with qualitative methods, the alignment of their research plans with the project's field and their vision for working within the project team. The interview will be conducted in English with elements in Greek.</p> <p>Stage IV - final evaluation of competence, experience and academic achievements.</p> <p>Stage V - adjudication of the competition and announcement of results.</p>

<sup>6</sup> Not sooner than 30 days from the date of publication of the announcement.

	<p>The evaluation of candidates will follow the relevant regulations, including:</p> <ul style="list-style-type: none"> <li>– the University of Warsaw Statute,</li> <li>– the guidelines of the National Science Centre (Appendix No. 1 to Resolution No. 114/2023 of the NCN Council, dated December 7, 2023),</li> <li>– the recommendations of the <i>European Charter for Researchers</i> and <i>The Code of Conduct for the Recruitment of Researchers</i> (<a href="https://euraxess.ec.europa.eu/jobs/charter/code">https://euraxess.ec.europa.eu/jobs/charter/code</a>),</li> <li>– Order No. 27 of the Rector of the University of Warsaw (Monitor UW of 2025, item 50),</li> </ul> <p>Please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw <a href="#">link</a></p>
Anticipated date and method of notification of the competition outcomes	All candidates will be notified of the results by email within 10 working days of the interviews. A positive evaluation will serve as the basis for subsequent formal procedures. The recruitment process will be formally concluded at a meeting of the Faculty Board.
Contact for any questions	<p>Project related questions: Prof. Joanna Wawrzyniak <a href="mailto:wawrzyniakj@is.uw.edu.pl">wawrzyniakj@is.uw.edu.pl</a></p> <p>General questions relating to the recruitment procedure: <a href="mailto:praca@is.uw.edu.pl">praca@is.uw.edu.pl</a> with the announcement reference number</p> <p>Accessibility needs should be indicated on the Candidate's Questionnaire, in: <i>Other relevant information from a candidate</i></p>

Employing unit:

Research profile	<p><b>The Faculty of Sociology at the University of Warsaw</b> is one of Poland's most important centers for sociological education and research. Due to our dynamic development and significant success in securing prestigious international grants, including ERC Grants, it provides a unique opportunity to collaborate with international researchers and conduct research activities in different fields. You will become a valued and fully integrated member of our <a href="#">Center for Research on Social Memory</a>. We work in an atmosphere of mutual trust, professionalism, and openness. We are guided by values such as respect, tolerance, diligence, honesty, cooperation, responsibility, and continuous improvement and development.</p>
Other information	<p>A postdoctoral researcher funded by a National Science Centre grant may receive full-time compensation under an employment contract provided that:</p> <ul style="list-style-type: none"> <li>– during the period of employment, they do not receive any additional remuneration from NCN-funded projects under direct research costs;</li> <li>– during the period of employment, they do not receive remuneration under an employment contract from any other employer, including institutions outside Poland.</li> </ul> <p>For full details, please consult the <a href="#">NCN website</a>. Candidates are strongly encouraged to familiarize themselves with all requirements for NCN-funded postdoctoral positions.</p>

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For more information about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

