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Wydział
Socjologii



**ABORTION
FIGURATIONS**

Załącznik nr 2 do wniosku nr WSoc-1210-5/2022

**THE DEAN OF THE FACULTY OF SOCIOLOGY AT THE UNIVERSITY OF
WARSAW
invites applications for a full-time position of assistant professor (research) for a definite
period of time**

CITY: Warsaw, Poland

POSITION: Assistant Professor (research); one full-time job; 01.01.2023 to 31.12.2026

DISCIPLINE: sociological sciences

POSTED: 21 October 2022

APPLICATION DEADLINE: 19 November 2022

WEBSITE: <http://www.uw.edu.pl/kategoria-praca/job-offers/>

KEYWORDS: human rights, women's rights, reproductive rights, abortion, qualitative methods, socio-legal studies

CANDIDATE PROFILE:

You are invited to apply for a post-doc position in the ERC Consolidator grant **ABORTION FIGURATIONS** (Using Human Rights to Change Abortion Law: Involvement Patterns and Argumentative Architectures in the Global Figuration of Human Rights), led by Prof. Marta Bucholc at the Department of Sociology, University of Warsaw.

ABORTION FIGURATIONS will scrutinize the communication processes that use human rights as arguments to change abortion laws. We will contrast abortion debates from the last ten years in pairs of countries that represent three regional human rights systems: Mozambique and Senegal (the African Union), Poland and Ireland (the Council of Europe), and Argentina and Honduras (the Organization of American States). These debates show the ambivalence of human rights: they were used successfully to argue both for more liberal and more restrictive abortion laws. To explain this ambivalence, we will apply concepts of argumentative architecture and involvement patterns, coined by the PI as part of her figurational sociology of law, based on Norbert Elias's theory of the process of civilization. Using a mixed-methods approach that combines qualitative sociology, legal analysis, and corpus linguistics, we will offer a multi-dimensional model for a globally comparative, interdisciplinary socio-legal study of human rights. We will study the structure, composition, and embedding of arguments, along with group perspectives, emotions, and circles of identification of arguing actors so as to arrive



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WYDZIAŁ
SOCJOLOGII



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FIGURATIONS**

at a heat map that will show the distribution of involvement in argumentative architectures. By constructing a global meta-typology of argumentative architectures and involvement patterns in abortion debates, we will explore the integrative, civilizing potential of human rights and identify the centrifugal forces in human rights figuration that comprise the local, regional, and global levels.

We are looking for a person with a Ph.D. or equivalent in law or social sciences. A documented research interest (for example through publications, thesis topic, doctoral project, research or community engagement) in human rights, women's rights, reproductive rights is essential. The candidates should show an excellent publication and research record. Experience in conducting qualitative research (including interviews and observations, discourse analysis and content analysis in the broadest sense) will be an important added advantage. A very good command of English is required, however, as the project involves research in multiple languages, knowledge of the following languages will be an important advantage in applying for the position: Polish, French, Spanish, Portuguese. The tasks of the post will require a commitment to comparative research: it will not be possible to focus the project work solely on one of the six field-work countries.

Working with ABORTION FIGURATIONS will be an important stage in the career of an scholar interested in the broad field of socio-legal studies. We offer three years of employment at the best university and sociology department in Poland, professional organisational and technical support in conducting research, the opportunity to gain unique research experience in many countries, financing of conference trips and preparation of publications, active involvement of candidates in international cooperation networks in which the PI participates. The employment does not involve any teaching responsibilities, but we will also enable those willing to gain teaching experience.

We expect full readiness to work in an international interdisciplinary team, including in particular regular attendance at team meetings and constant interaction with team members performing research tasks in corpus linguistics. The project work will require intensive work on publications, in the preparation of which the team will have editorial and translation support. We also expect a willingness to undertake no more than four extended (no longer, however, than several weeks) research trips, including outside Europe, and to be fully involved in numerous and time-consuming organisational tasks during the project. We require a willingness to commit to the project for the entire three years: longer research leaves or additional professional commitments (travel, internships) involving a prolonged suspension of research activity in the project will not be possible. We expect proficiency in oral and written communication in all languages candidates declare to know, as well as a commitment to promoting research results in an international environment.

REQUIREMENTS



The candidates have to conform to the conditions stated in art. 113 of Higher Education Law dated 20.07.2018 (Jurnal of Laws of the Republic of Poland 2022, item 574).

Candidates will be evaluated in compliance with the requirements of the Statute of the University of Warsaw, the *European Charter for Researchers. The Code of Conduct for the Recruitment of Researchers* (<https://euraxess.ec.europa.eu/jobs/charter/code>) and the guidelines of the Rector of the University of Warsaw (No 106, 27.09.2019) as well as Resolution of the Council of the Faculty of Sociology on the detailed conditions for the conduct of employment proceedings in the Faculty.

The candidates should demonstrate:

1. A Ph. D. or equivalent in law or social sciences;
2. Very good active knowledge of English (formal requirement). Knowledge of one or more of the following languages is welcome: Polish, French, Spanish, Portuguese;
3. An interest in socio-legal studies and human rights, women's rights, or reproductive rights, documented by publications and previous research experience;
4. Publication record thematically related to the project, including article in international journals whose profiles are related to the project's subject;
5. Organisational experience (in any area, not only in higher education) will be a significant advantage;
6. Experience in conducting qualitative research (including interviews and observations, discourse analysis and content analysis) will be a significant advantage;
7. Documented experience in project work and international experience will be a significant advantage.

JOB DESCRIPTION

Responsibilities:

1. Carrying out analyses on the state of regulations, law enforcement practice, jurisprudence, legal doctrine and scholarship, and the state of the public debate on human rights and the legal regulation of abortion during selected periods, in the international human rights system and in the countries under study.
2. Regular and active participation in the work of the project team, including in particular regular attendance at team meetings;
3. Continuous cooperation with team members performing research tasks in the field of corpus linguistics (text search, searching legal text databases, assisting in the preparation and translation of phrase lists).
4. Intensive work on publications (the successful candidates will be expected to prepare at least two articles per year in each year of employment in the project, as sole authors or together with other team members).
5. Participation in the preparation and conducting of field research, including taking extended (maximum several weeks) research trips, also outside Europe, together with other team members.



6. Cooperation in organisational tasks during the project, including preparation of project documentation and communication with local institutions in the countries where the field research will be conducted.
7. Engagement in activities to promote the results of the research in an international environment.
8. Processing and analysis of research data collected.
9. Preparing data for archiving under the guidance of the PI.
10. Dissemination of research results at international conferences, workshops and open seminars.
11. To become involved in the Faculty of Sociology community, including through membership in the selected department and the emerging Centre for Figurational Sociology.

EMPLOYMENT CONDITIONS

1. Job title: assistant professor;
2. Staff group: research;
3. The field and discipline in which the candidate will mainly carry out research: social sciences, sociological sciences;
4. Salary: at least 13,875 PLN gross/month for 36 months as a full-time salary plus the so-called thirteenth salary (the final salary depends on the length of the previous employment of the candidate);
5. The employment is planned to start on 1 January 2023, for 36 months on a full-time basis.

THE APPLICATION SHOULD INCLUDE:

- 1) An application letter addressed to the Vice- Rector of the University of Warsaw, Prof. Sambor Grucza;
- 2) A motivation letter addressed to the Selection Committee's President, Prof. Marta Bucholec;
- 3) Curriculum vitae (including information confirming meeting the expectations towards the candidate);
- 4) Personal questionnaire for a person soliciting employment (<http://bsp.adm.uw.edu.pl/bsp/druki-do-pobrania/>) with a photo and an e-mail address;
- 5) Doctoral diploma (scan)
- 6) List of publications (including copies of no more than five most important publications (for books, title page and table of contents);
- 7) Declaration that the University of Warsaw will be the primary place of work of the candidate (downloadable from the University of Warsaw website, <http://bsp.adm.uw.edu.pl/bsp/druki-do-pobrania/>);
- 8) Information on the processing of personal data (information clause and consent clause) constituting an attachment to the announcement;
- 9) Documents confirming the information contained in the application documents (command of foreign languages, participation in research projects, foreign internships; etc.);



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WYDZIAŁ
SOCJOLOGII



**ABORTION
FIGURATIONS**

Attention! Only complete applications which fulfil the formal requirements will be processed. The applicants will not be given additional time to complete their application documents.

The application, together with a set of documents in the form of one .pdf file bearing a name including the candidate's name, should be sent by e-mail to the Secretary of the Selection Committee, Marta Gospodarczyk, MA (m.gospodarczyk@is.uw.edu.pl) by 19 November 2022. In the subject line of the e-mail, please write [Human Rights Post-Doc Application].

SELECTION PROCEDURE

The selection procedure is the first stage of the procedure set out in the University's Statute for the employment of an academic teacher. Its positive outcome is a prerequisite for further proceedings.

The selection procedure will be carried out in two stages. In the first stage, the Selection Committee will perform an initial evaluation of the candidates based on the submitted documents. The highest ranked candidates will be invited to an interview, which is the second stage of the selection procedure. Invitations to the interview will be sent to the candidates by e-mail. Interviews will be conducted electronically (via Google Meet or Zoom, under UW licenses). During the interview, the candidates will be requested to perform small tasks testing their skills as required by this call for applications.

Attention! The university does not provide accommodation.

The interviews are scheduled for 22-24 November 2022.

The selection procedure will end no later than: 25 November 2022.

The information on the results will be delivered to the candidates via e-mail.



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given and family name

Information on personal data processing

Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law¹ (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process², whereas other data³ shall be processed based on your consent which may take the following wording:

¹ Art. 22¹ of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes);

² Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR);

³ Art. 6 section 1 letter a of the GDPR;



I agree to the processing of personal data provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data⁴ which may take the following wording:

I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent⁵ which may take the following wording:

I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.

You may revoke all such consents at any time by, for example, sending an email at m.gospodarczyk@is.uw.edu.pl (email address due for the recruitment process).

Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.⁶

Data retention period

Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed.

In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

Recipients of personal data may be other subjects obligated by the Controller to provide specific services involving data processing, like

.....
(name all recipients of data)

⁴ Art. 9 section 2 letter a GDPR;

⁵ Art. 6 section 1 letter a GDPR;

⁶ Art. 7 section 3 GDPR;



Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suite for education by Google Company in their data processing centres.⁷ Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.⁸ This shall guarantee an adequate level of data security.

Rights of the data subject

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

.....
place and date

.....
applicant's signature

⁷ <https://www.google.com/about/datacenters/inside/locations/index.html>

⁸ <https://www.privacyshield.gov>